

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period September 22, 2010 through September 21, 2011.

1) Employment Unit: **Olympia Broadcasters, Inc.**

2) Unit Members (Stations and Communities of License): **KRXY(FM), Shelton, WA**

3) EEO Contact Information for Employment Unit:

Mailing Address: 2124 Pacific Avenue SE Olympia, WA 98506-4753	Telephone Number: 360.236.1010
	Contact Person/Title: Bob Hart, Station Manager
	E-mail Address: bob@krxy.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. Sales Worker	Employee referral

Station KRXY(FM) is an Equal Opportunity Employer.

5) Job Title: Sales Worker

Referral Source(s) of Hiree: Employee referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
KRXY On Air	Bob Hart	2124 Pacific Avenue SE Olympia, WA 98506	360.236.1010	0	No
KRXY Web Site	Bob Hart	2124 Pacific Avenue SE Olympia, WA 98506	360.236.1010	0	No
The Evergreen State College	Wendy Freeman	2700 Evergreen Parkway Olympia, WA 98505	360.867.6193	0	Yes
South Puget Sound Community College	Job Center	2011 Mottman Road SW Olympia, WA 98512	360.596.5239	0	Yes
YWCA of Olympia	Joan E. Cathey	220 Union Ave SE Olympia, WA 98501	360.352.0593	0	Yes
Washington State Association of Broadcasters	Mark Allen	724 Columbia St NW, Suite 310 Olympia, WA 98501	360.705.0774	1	No
WorkSource Washington	Roberta Newell	1570 Irving Street SW Tumwater, WA 98512	360.704.3600	2	No
Employee Referral	N/A	N/A	N/A	1	No

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6) Total # of Interviewees Referred: For the period from September 22, 2010 through September 21, 2011, this Employment Unit interviewed 4 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives.

(a) Initiative: Career Day

KRXY Sales Manager attended CAREER EXPO 2010 at Shelton High School in Shelton. The event was co-sponsored by Olympic College, Shelton High School, and West Sound Tech Prep Consortium. It was held from 8:00am to noon on Wednesday, November 3, 2010. Organizers indicated that approximately 300 persons attended the event. KRXY Sales Manager met with numerous students and adults and discussed the availability, possibilities, and requirements of employment in the radio broadcasting industry, and KRXY's internship program.

(a) Initiative: Career Day

KRXY Sales Manager attended 23rd ANNUAL CAREER DAY at South Puget Sound Community College in Olympia. The event was organized by the Career Center at South Puget Sound Community College. It was held from 10:00am to 1:00pm on Thursday, May 5, 2011. Organizers indicated that approximately 400 persons attended the event. KRXY Sales Manager met with numerous students and adults and discussed the availability, possibilities, and requirements of employment in the radio broadcasting industry, and KRXY's internship program.

(b) Initiative: Internship Program

KRXY conducts an internship program designed to assist students to acquire knowledge of the skills and attributes required for employment in broadcasting. The program provides a broad overview of the different departments in the radio station and the associated responsibilities. The program allows interns to get firsthand knowledge of the functions of a radio station and exposure to the skills necessary for employment in the broadcast industry as they make their career selections. Specifically, the interns gain experience dealing with the ongoing operation of a radio station, gain experience in working with station staff in community outreach programs and gain on-air experience. One college student participated in the program in the Winter Quarter of 2010-2011.